

ENVIRONMENTAL POLICY

Environmental protection is one of our company's major values and an important element of our corporate management. By realizing this environmental policy, following sustainable resource management guidelines, NGPM hopes to contribute to sustainable development and at the same time to obtain advantages in competition.

The following **environmental guidelines** are supposed to contribute to that development:

CONTINUE IMPROVEMENT

Based on applicable environmental specifications, customer requirements and further parameters, we are aiming at systematically and constantly improving our internal environmental protection. NGPM integrates environmental activities into all operative actions and defines distinct set targets which all staff members are obliged to help implement.

RESPONSIBILITY OF OUR EMPLOYEES

We promote environmental knowledge and awareness of our employees by constantly further educating and motivating them to act responsibly – also beyond their internal tasks.

TECHNOLOGICAL FURTHER DEVELOPMENT

Environmental impact of new activities, products, technologies and processes is evaluated prior to their implementation. In that context, legal requirements combined with customer specifications only constitute the minimal criteria. We force the use of environmentally friendly processes and technologies aiming at saving resources such as raw materials, power and water, including renewable energy.

MINOR ENVIRONMENTAL EFFECTS

We take necessary measures to avoid harmful environmental effects to our actions and products. We use raw materials and natural resources sparingly to reduce GHG emissions, we know and we look for improvements with a focus on energy efficiency, management and monitoring of chemical products and waste generation. We encourage reuse and recycling. In this context, we also take considerable action as to accident prevention and limitation of damage.

MONITORING

We regularly assess our company's status quo concerning environmental protection as well as our technical and organizational practices to detect weak points and to determine respective measures for prevention and improvement. Effects of current and intended company actions to the local environment are regularly monitored and assessed.

COMMUNICATION AND DIALOGUE

We always conduct an open dialogue with customers, authorities and the public about environmentally relevant questions within our company. We affect our business partners to adhere to environmental guidelines tantamount to ours and to actively commit to environmental protection.

The company management and all members of staff are committed to follow this environmental policy as well as to adhere to current legal specifications, customer requirements and further parameters.